

Code of Ethics for School Board Members

Royal Oak Schools Board of Education will follow high ethical standards which have our students as their primary focus.

The role of the Board is to govern and oversee the management of the District. The Board delegates the authority to oversee day to day operations of the District to the Superintendent. The Board recognizes and respects this division of responsibilities.

Board Members will promote the best interest of the School District as a whole and will adhere to the following ethical standards and principles.

As a member of my local board of trustees I will:

- Prepare for, attend, and actively participate in board meetings.
- Assist in making policy decisions only after full discussion at publicly held board meetings, and will render all decisions based on available facts, and refuse to surrender judgment to individuals or special groups.
- Encourage, and respect the free expression of opinion by fellow Board Members and will participate in board discussions in an open, honest and respectful manner, honoring differences of opinion or perspective.
- Work to review and establish board policies with input from the appropriate resources.
- Model continuous learning, and work to ensure good governance by taking advantage of leadership and professional development opportunities, including those sponsored by state and national school board associations, and encourage their fellow Board Members to do the same.
- Support the employment of the best qualified personnel available after due consideration of the recommendation by the Superintendent.
- Review the budget submitted by the Superintendent and make sure that the school budget protects the future fiscal integrity of the District. A well-operating School Board understands that it must constantly balance student needs and costs.
- Avoid being placed in a position of conflict of interest, and refrain from using my board positions for personal or partisan gain.
- Take no private action that might compromise Royal Oak Schools Board or administration, and will respect the confidentiality of information that is privileged under applicable law.
- Make decisions in terms of the welfare of all children in the School District, regardless of race, color, national origin, sex, (including sexual orientation and gender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes") - As specified in [board policy](#).

Trustee Signature: _____ Date: _____

Adopted: